



October 28, 2024  
Minutes

**WEST ORANGE BOARD OF EDUCATION**  
**Public Board Meeting October 28, 2024**  
**5:30 P.M. Executive Session**  
**6:30 P.M. Public Session**  
**West Orange High School**  
**51 Conforti Avenue**

**Minutes**

**I. ROLL CALL OF THE MEMBERS**

**Present: President Rock, Vice President Vera, Dr. Bryant, Mr. Ivker and Mr. Stevenson.**

**Absent: None.**

**II. NOTICE OF MEETING:**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on January 8, 2024.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at [www.woboe.org](http://www.woboe.org)
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

**III. EXECUTIVE SESSION**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

**IV. PUBLIC SESSION AT 6:30 P.M.**

**V. PLEDGE OF ALLEGIANCE**

**VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF September 16, 2024 (Att. #1)**

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock



**VII. STUDENT LIAISON REPORT**

**VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS**

- A. Staff Recognition
- B. HIB Report

**IX. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS**

**X. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS**

**A. PERSONNEL**

**1. Resignations / Retirements / Terminations**

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Jenny Garcia-Rezik	St. Cloud	Special Education	Retirement 33 years	1/1/25
Kathleen Laszlo	Redwood	Grade 4	Retirement 25 years	4/1/25
Lynn Oliver	Redwood	Affirmative Action Officer	Resignation	12/1/24
Rosemarie Tan	Liberty	School Nurse	Retirement 19 years	1/1/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Ann Aly Ahmed	ECLC	Administrative Assistant	Retirement 9 years	12/1/24
Sarah Casarez	Mt. Pleasant	Lunch Aide	Resignation	10/2/24
Bernadette Harper	Gregory	Lunch Aide	Resignation	9/23/24
Janis Lewis	Special Services	Float Nurse	Retirement 13 years	12/1/24
Michele Pasquale	Redwood	Lunch Aide	Retirement 35 years	11/1/24
Darelene Romberger	Central Office	Business Office Manager	Retirement 2.5 years	1/1/25 amended from 12/1/24
Alice Wigler	Kelly	Paraprofessional	Retirement 10 years	7/1/25

**2. Rescissions**

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):



Name	Location	Position	Effective Date
Victor Alcindor	WOHS	DEAI Committee	9/1/24
Lisa Brattoli	Kelly	High Impact Tutor Program	9/14/24
Dianne Cardinali	Liberty	Totally Tech Advisor	10/23/24
Melissa Sande	WOHS	Spring Musical: Choreographer	9/16/24
Nancy Silva	Liberty	Curriculum Writing: Honors ELA 7	9/23/24
Sahkeenah Wallace	Roosevelt	Curriculum Writing: Honors ELA 6	9/23/24
Sahkeenah Wallace	Roosevelt	Curriculum Writing: Honors ELA 8	9/23/24

### 3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Ji Won Choe Edustaff	WOHS	Chemistry Extended Assignment Sub	Peterson	N/A	N/A	\$200 per diem	9/17/24 - 10/4/24
Ji Won Choe	WOHS	Chemistry	Peterson	BA	7	\$67,709 prorated	10/7/24 - 6/30/25
Robert Gronau	WOHS	Chemistry	Matthew	MA+45	16	\$101,104 prorated	10/30/24* - 6/30/25 amended from 11/18/24 - 6/30/25
George Hernandez-Benitez	Hazel	Grade 1 Leave Replacement	Greenwald	BA	5	\$65,893 prorated	10/7/24 - 3/31/25
Andrew Mazurek	WOHS	Technology Education Teacher Reassignment	Prasa	BA	13	\$70,619 prorated	1/2/25 - 6/30/25
Lexi Scalici	District	Supervisor of Schoolwide Advancement Reassignment	New	Supervisor	MA+45	\$107,500* prorated includes stipends MA+30-\$2,000 MA+45-\$1,000	10/29/24 - 6/30/25
L-Mani Viney	WOHS	Dean of Students	Maniscalco	MA+30	15	\$111,575 prorated \$89,260 x 1.25%	1/2/25 - 6/30/25

\*funded via ESEA Title I

^pending completion of onboarding process

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Joyce Alexander	Transportation	Bus Monitor Part-time	Altidor	N/A	N/A	\$22,172.25 annualized	10/15/24 - 6/19/25
Erskin Barrino	Buildings & Grounds	Maintenance	Andrade	Maintenance	5	\$50,500 prorated	10/29/24 - 6/30/25



Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Thomas Britton	Central Office	Administrative Assistant Special Services	Toler-Stoute Reassignment	Column IV	10	\$76,811.15 prorated includes BA Stipend \$1,385.15	11/25/24 - 6/30/25
Julia Garcia	Transportation	Bus Driver Part-time	DaSilva	N/A	N/A	\$24,392.25 annualized	10/15/24 - 6/19/25
Brian Glennon	St. Cloud	Paraprofessional	Miraglia	BA	4	\$35,363 prorated	10/29/24 - 6/30/25
Tahira Hill	WOHS	RN Float Nurse	Duchaine	BA	11	\$69,590 prorated	11/18/24 - 6/30/25
Candace Jefferson	Central Office	Administrative Assistant Accounts Payable	Hernandez	Column IV	11	\$84,148.15 includes BA stipend of \$1,385.15	11/25/24 - 6/30/25
Alexandria Mendoza	ECLC	Administrative Assistant Leave Replacement	Aly Ahmed	Column II	1	\$51,653 prorated	10/29/24 - 11/30/24
Iliana Minervino	Roosevelt	Paraprofessional	New	Non Degree	4	\$32,945 prorated	9/19/24 - 6/30/25
Benet Moze	Transportation	Bus Driver Part-time	New	N/A	N/A	\$24,392.25 annualized	10/29/24 - 6/19/25
Tony Peralta	WOHS	Maintenance	Ciamillo	Maintenance	1	\$49,000 prorated	10/29/24 - 6/30/25
Esimer Severino Valdez	Redwood	Clerical Aide	Olaechea	N/A	N/A	\$29,427.37 annualized	10/29/24 - 6/30/25
Gloria Vega	Liberty	Lunch Aide	New	N/A	N/A	\$8,856.10 annualized	10/16/24 - 6/19/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Jennifer Blume	Edison	ELA HAP Enrollment-Vacancy	9/1/24 - 6/30/25
Emily Blum	Roosevelt	Special Education Leave of Absence-Hassan	9/4/24 - 12/20/24
Lori Bollotta	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Shannon Core	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Margaret Konnor	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Allan Norville	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
John Tomaszewski	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25
Heather Yates	WOHS	Special Education Leave of Absence-Mazurek	10/30/24 - 3/31/25



- d. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for salary adjustments for the following training level changes for WOECA certificated and non-certificated staff, retroactive to September 1, 2024. (Att. #2)
- e. Superintendent recommends approval to the Board of Education for the following non-certificated staff professional development stipend(s):

Name	Location	Position	Professional Development Program	Stipend	Effective Date
Noura Estrada	Liberty	Administrative Assistant	NJAEOP Option I NJAEOP Option II NJAEOP Option III	\$1,424.80 \$2,893.90 \$1,119.32	10/1/24

- f. Superintendent of Schools recommends approval by the Board of Education for revisions to the names of the following WOHS clubs/organizations effective 2024-2025:

From	To
GSA (Gender Sexuality Alliance)	LEAD (Lambda Equity & Diversity Alliance)
JSA (Junior States of America)	CLA (Civic Leaders of America)

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Edison Middle School 2024-2025 negotiated Co-Curricular assignments(s): (Att. #3)
- h. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular assignments(s): (Att. #4 )
- i. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Multilingual Tutoring and Language Support Program assignments(s): (Att. #5)
- j. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following revisions to the High Impact Tutoring assignments(s): (Att. #6)
- k. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following Title I Parent Involvement Program assignments(s): (Att. #7)
- l. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2024 and June 2025; Clothing Allowance to be disbursed in one payment: (Att. #8)
- m. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignments(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Timothy Miskimon	WOHS	Curriculum Writing: Modern World History Honors amended from Modern World History	\$45.47 per hour not to exceed 60 hours	2024-2025
William Redden	WOHS	Curriculum Writing: Modern World History amended from Modern World History Honors	\$45.47 per hour not to exceed 60 hours	2024-2025



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Diana Ferrera	Gregory	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Tanya Gabarow	Mt. Pleasant	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Lesly Diglio	Redwood	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Rana Elkadi	WOHS	Literacy Academy PD Facilitator	\$85.11 per hour not to exceed 4 hours	2024-2025
Max Grossman	WOHS	CTE Student Mentor / Tutor	\$57.13* per hour not to exceed 10 hours	2024-2025
Amanda Best	WOHS	Inclusion & Access Liaison	\$1,500	2024-2025
Katelyn Antico	WOHS	Math After School Tutor	\$57.13* per hour not to exceed 5 hours amended from 0	2024-2025
Jessica Nuzzi	WOHS	Math After School Tutor	\$57.13* per hour not to exceed 5 hours amended from 0	2024-2025
Jessica Nuzzi	WOHS	Math Skills for CTE Curriculum amended from Science	\$45.47* per hour not to exceed 5 hours	2024-2025
DemonD Cowins	WOHS	Meet with students and their employers after school as part of the Work-Based Learner Program	\$45.47 *per hour not to exceed 6 hours amended from 0	2024-2025
Elizabeth Moss	WOHS	Nurse to assist with student during Homework Club	\$62.89 per hour not to exceed 33 hours	2024-2025
Amanda Best	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/24/24
Jasmine Bridge	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/24/24
Erica Guerino	WOHS	Paraprofessional to support student during Jubilee Choir	\$26.82 per hour not to exceed 36.5 hours	10/2024 - 6/2025
Maria Navsrette	WOHS	Paraprofessional to support student during Jubilee Choir	\$26.82 per hour not to exceed 36.5 hours	10/2024 - 6/2025
Jamae Sippio	WOHS	Paraprofessional to support student during Homecoming Dance	\$26.82 per hour not to exceed 3 hours	10/2024 - 6/2025
Jamae Sippio	WOHS	Paraprofessional to support student during Jazz Band	\$26.82 per hour not to exceed 24.5 hours	10/2024 - 6/2025
Colleen Horan	WOHS	Writing Augmentative and Alternative Communication evaluation reports	\$300 per evaluation not to exceed 12 evaluations	2024-2025
Ferdinand Christian	WOHS	Play Unified Coach	\$1,250^	2024-2025
Gina Piserchio	WOHS	Play Unified Coach	\$1,250^	2024-2025
Tantanya Hodges	WOHS	Science Skills for CTE Curriculum	\$45.47 *per hour not to exceed 5 hours	2024-2025
Alexsandro Brasier	WOHS	Student Custodian-Liberty	\$15.13 per hour not to exceed 2 hours per day	9/16/24 - 6/18/25
Lynae Lyle	WOHS	Student Lunch Aide-Kelly	\$15.13 per hour not to exceed 2 hours per day	9/25/24 - 6/18/25

\*funded via Perkins

^funded via Play Unified Grant



- n. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following staff to serve as Mentors to Provisional Teachers for the 2024-2025 school year: (Att. #9 )
- o. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following 2024-2025 Student Teacher assignment(s):

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Josari Cabral Alcantra	Montclair State University	WOHS	10/29/24 - 6/19/25
Ashley Brennan	Ball State University	BMELC	10/29/24 - 6/19/25
Sydney Regan	Montclair State University	WOHS	10/29/24 - 6/19/25
Ana Zeb	Montclair State University	WOHS	10/29/24 - 6/19/25

- p. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2024-2025:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Winy Alvarado Grullon	N/A					X
Catherine Lee	N/A			X		
Jessica Ramrakha	Substitute				X	
Lester Rivera	N/A					X
Patricia Stefanelli	N/A			X		

#### 4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6045 Medical	Redwood	9/3/24 - 10/25/24	N/A	N/A	10/28/24
4867 Medical	Washington	9/16/24 - 10/1/24	10/2/24 - 12/20/24	N/A	1/2/25
4932 Medical	Liberty	9/19/24 - 11/22/24	N/A	N/A	11/25/24
4439 Medical	Hazel	10/2/24 - 3/31/25	N/A	NA	4/1/25
6973 Family	St. Cloud	9/30/24 - 11/27/24 amended from 9/30/24 - 11/22/24 2.5 days per week	12/2/24 - 2/28/25 amended from 11/25/24 - 2/21/25	3/3/25 - 3/14/25 amended from 2/24/25 - 3/14/25	3/17/25

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for non-certificated staff:



Employee #	Location	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
6939 Medical	ECLC	7/1/24 - 11/30/24 amended from 7/1/24 - 9/27/24	N/A amended from 9/30/24 - 12/13/24	N/A amended from 12/16/24 - 6/30/25	N/A amended from 7/1/25
5955 Medical	St. Cloud	8/22/24 - 12/12/24	12/13/24	N/A	N/A
4598 Medical	BMELC	9/12/24 - 10/24/24	N/A	N/A	10/25/24
4452 Medical	Hazel	N/A	N/A	9/18/24 - 11/4/24	11/6/24
4756 Medical	Redwood	9/4/24 - 10/30/24 a.m. only	N/A	10/30/24 p.m. only - 10/31/24	11/1/24
9266 FEMA Deployment	Redwood	N/A	9/4/24 - 10/30/24	N/A	11/1/24
7121 Medical	Central Office	7/23/24 - 10/10/24	N/A	N/A	10/11/24

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
4919	9/17/24 - TBD	Paid Administrative	TBD

## 5. Transfer(s):

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Eleanora Ackerman Voluntary	Roosevelt	School Nurse	WOHS	School Nurse	10/29/24
Teresita Bradley Voluntary	Redwood	ESL	.2 St. Cloud / .8 Redwood	ESL	10/1/24
Romina Casenta Voluntary	St. Cloud	ESL	.5 St. Cloud / .5 Mt. Pleasant	ESL	10/1/24
Christine Lattimer Voluntary	Redwood	LDTC	.2 Mt. Pleasant / .8 OOD	LDTC	1/2/25
Kimberly Pallant Voluntary	.1 Gregory / .9 St. Cloud	Library Media Specialist	St. Cloud	Library Media Specialist	9/9/24

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following transfer(s) of non-certificated staff:

Name	From	Position	To	Position	Effective Date
Liane Maldonado Involuntary	Redwood	Paraprofessional	St. Cloud	Paraprofessional	10/29/24
Shaquana Watkins Involuntary	Redwood	Paraprofessional	BMELC	Paraprofessional	10/29/24





6. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following job description(s): (Att. #10)

Job Description	New	Revised
Athletic Events Maintenance Coordinator	X	
Bilingual Paraprofessional	X	

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

## B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. # 11)
2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of overnight and out-of-state field trips for the 2024/2025 school year. (Att. #12)
3. Upon the recommendation of the Superintendent of Schools, approval for field trip destinations for the 2024-2025 school year. (Att. #13)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Up the Bar Educational Achievement LLC to provide Professional Development for Career Education Teachers in advanced ML Scaffolding Strategies for the 2024-2025 school year in the amount of \$2500.00, \$2000 of which will be funded by Perkins Grant.

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

## C. FINANCE

### a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2024 - 2025 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1407091	The Calais School	Tuition - \$90,375.60 210 days @ \$430.36/days 7/8/24 - 6/25/25	Budgeted



Student #	Placement	Tuition	Budgeted/Unbudgeted
1604047	Chapel Hill Academy	Tuition: \$73,080.00 180 days @ \$406.00/day 9/3/24 - 6/19/25	Budgeted
1607109	Academy 360 Upper School	Tuition: \$93,789.55 205 days @ \$457.51/day 7/1/24 - 6/26/25	Budgeted
1010091	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1913011	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1913010	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1808076	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
2806151	Celebrate the Children	Tuition: \$98,252.00 203 days @ \$484.00/day 1:1 Aide - \$38,570.00 203 days @ \$190.00/day	Budgeted
1508025	Cornerstone	Tuition: \$104,005.00 220 days @ \$472.75/day 7/10/24 - 6/12/25	Budgeted
1906064	Matheny Medical & Educational Center	Tuition: \$127,600.00 220 days @ \$580.00/day 1:1 Aide - \$46,200.00 220 days @ \$210.00/day 7/8/24 - 6/24/25	Budgeted
1105097	Bayonne Board of Education	Tuition: \$17,188.00 9/16/24 - 6/30/25	Budgeted
2113036	Burlington County Special Services	Tuition: \$59,433.00 Out of County Fee: \$,4791.00 1:1 Aide - \$48,658.00 9/3/2024 - 6/18/2025	Budgeted
1904011	Winston Preparatory School	Tuition: \$79,000.00 9/4/2024 - 6/17/2025	Budgeted
2111003	Winston Preparatory School	Tuition: \$84,600.00 9/4/2024 - 6/17/2025	Budgeted
2102002	Winston Preparatory School	Tuition: \$84,600.00 9/4/2024 - 6/17/2025	Budgeted



Student #	Placement	Tuition	Budgeted/Unbudgeted
2910100	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
2910112	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
2910113	Gramon School	Tuition: \$104,914.56 212 days @ \$494.88/day 1:1 Aide - 64,660.00 212 days @ \$305.00/day	Budgeted
1406082	Windsor Bergen Academy	Tuition: \$56,596.86 163 days @ \$374.22/day 10/1/24 - 6/20/25	Budgeted

2. Upon recommendation of the Superintendent of Schools approval by the Board of Education for the following tuition/extraordinary aide services adjustments as certificate by the State of NJ Division of Administration and Finance:

Provider	Type of Services	Cost	Not to Exceed	Budgeted/Unbudgeted
Heidi Miller Speech, LLC	Feeding Therapy	\$140.00/session	\$165,520.00	Budgeted
Infinite Therapies	ABA	\$86,046.00/year 7/27/24 - 6/30/25	\$86,046.00	Budgeted

3. Upon recommendation of the Superintendent of Schools approval by the Board of Education of tuition contracts with Essex County Vocational Technical School, Newark, NJ for the 2024 - 2025 school year:

Number of Students	Program	Tuition	Budgeted/Unbudgeted
6	Full Time Regular Education, Newark Tech @ \$5,911.00/each	\$35,466.00	Budgeted
4	Share Time Regular Education, Newark Tech @ \$2,955.50/each	\$11,822.00	Budgeted
5	Full Time Special Education, Newark Tech @ \$9,104.00/each	\$45,520.00	Budgeted
9	Share Time Special Education, Newark Tech @ \$4,552.00/each	\$40,968.00	Budgeted

**b.) Business Office**

- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 2024 Bills List in the amount of 28,366,292.49.
- Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the August 2024 transfers within the 2024-2025 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #14)



3. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the Board Secretary's financial report for the month of August 2024, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #15)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of August 2024, which report is in agreement with the Secretary's Report. (Att. #16)
5. **Amended resolution from 8/26/24** : Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$39,658.70 amended from \$38,650.67 for the Rae Kushner Hebrew Academy partnership with Tantanya Hodges.
6. **Amended resolution from 8/26/24** : Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the FY2025 Teach STEM Classes in Nonpublic Schools Grant Award from the New Jersey Department of Education in the amount of \$13,009.20 amended from \$12,392.04 for the Rae Kushner Hebrew Academy partnership with Katelyn Antico.
7. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Settlement Agreement and Release between the parents of Student #1308109 and the West Orange Board of Education.
8. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2908102 and the West Orange Board of Education.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Stipulation of Agreement between the parents of Student #2908103 and the West Orange Board of Education.
10. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse Nursery	Replace the fence gate	\$3,485.00
Seton Hall Prep	Safety and Security assessment for 2024-2025 School Year	\$9,600.00



11. Upon the recommendation of the of the Superintendent of Schools, approval by the Board of Education of the submission of the amended Elementary and Secondary Education Act (ESEA) Consolidated Grant application inclusive of Titles IA, IIA, III, III Immigrant, and IVA for Fiscal Year 2025 in the amount of \$1,834,814 , including Fiscal Year 2024 carryover funds of \$175,254 and acceptance of the grant award of these funds upon subsequent approval of the FY2025 ESEA amended application. Title I Schools for the 2024-2025 school year include: Hazel, Kelly (operating as a Target Assist Model) and Washington (operating on a Schoolwide Model) Elementary Schools.

	Public	Non Public	Total
Title IA	\$1,389,459		\$1,273,675
Title IIA	\$187,140	\$40,580	\$227,720
Title III	\$77,806		\$73,059
Title III Immigrant	\$29,214		\$28,248
Title IV A	\$90,903	\$19,712	\$110,615
<b>Total</b>	<b>\$1,774,522</b>	<b>\$60, 292</b>	<b>\$1,834,814</b>

12. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of TESO Consulting Group to provide consultation and professional development to support the DEAI West Orange Way District Framework and implementation in the 2024 - 2025 school year in the amount not to exceed \$40,000. Funded by local funds.
13. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Freedom Inc. LLC to provide professional development in the Equity Support & Enhancement Framework to building based West Orange Way (WOW) Teams in the 2024 - 2025 school year in the amount of \$12,000. Funded by ESEA Title II A.
14. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Prim and Proper Goods LLC dba Landing on Purpose to provide professional development and coaching to the Title I building based West Orange Way (WOW) Teams in the 2024 - 2025 school year in the amount of \$25,000. Funded by ESEA Title IA.
15. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for the approval to contract with Pre-K Fiscal Consulting, LLC to provide Fiscal Specialist Services for the Preschool Expansion Aid (PEA) program for the 2024 - 2025 school year for an annual fee of \$43,500.
16. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to contract with BAYADA Home Health Care, Inc. to provide RN or LPN



care for Student #2413032 at a rate of \$70.00/hour, three-days a week for the 2024 - 2025 school year.

17. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education to contract with Starlight Homecare Agency to provide RN or LPN care for Student #2413032 at a rate of \$65.00/hour (RN) and \$55.00/hour (LPN), two-days a week for the 2024 - 2025 school year.
18. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the 2024 - 2025 Tuition Agreements between the Board of Education of Essex County Vocational Technical Schools and the West Orange Board of Education.
19. Upon the recommendation of the Superintendent of Schools, acceptance of quotes by the Board of Education for Lease Purchase Financing for the acquisition of 65 Promethean Active Panels:

Respondent	Rate Lock 60days/ 90/days	Purchase Option Penalty (% of outstanding principal balance )	Rate Quote	Additional Fee	Recommend
U.S. Bancorp Government Leasing and Financing, Inc., CO	Rate lock to 12/112/24	103%	4.605%	None	Recommend for award.
Kansas State Bank/Baystone Government Finance, KS	30 day rate lock	103%	6.040%	None	

20. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following Auditorium Staff Positions and Rates for Board Meetings for the 2024 - 2025 school year:

Name	Location	Position	Rate of Pay
Lauren Grof-Tisza	WOHS	Auditorium Manager Professional Lighting Technician Professional Lighting Design Stage Manager Audio Visual Services	\$85 per hour \$70 per hour \$55 per hour \$25 per hour \$400 per meeting
Debra Coen	WOHS	Professional Lighting Technician Stage Manager	\$70 per hour \$25 per hour

21. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the following 2024 - 2025 Athletic Event Fees:

High School	
Sport Officials (Referees/Umpires)	Amount
Football - Varsity	\$120
Football – Varsity – Chains	\$75
Football – Varsity – Clock	\$80



High School	
Sport Officials (Referees/Umpires)	Amount
Football – Sub Varsity	\$67
Flag Football - Varsity	\$90
Flag Football – Varsity – Clock	\$80
Flag Football – JV	\$65
Flag Football – JV – Clock	\$65
Volleyball - Varsity	\$85
Volleyball - Sub Varsity	\$56
Wrestling - Varsity	\$100
Wrestling - Sub Varsity	\$59
Swimming – Varsity Dual	\$100
Swimming – Varsity Single	\$90
Ice Hockey - Varsity	\$110
Ice Hockey - Sub Varsity	\$78
Basketball - Varsity	\$100
Basketball - Sub Varsity	\$66
Baseball - Varsity	\$105
Baseball - Sub Varsity	\$68
Baseball - Varsity - Pitch Counter	\$64.01
Softball - Varsity	\$95
Softball - Sub Varsity	\$66
Lacrosse - Varsity	\$100
Lacrosse - Sub Varsity	\$68
Track & Field - Starter & Shells- 5 Teams + up	\$125
Track & Field - 5 Teams + up	\$110
Track & Field – Starter & Shells - 4 Teams + under	\$110
Track & Field - 4 Teams + under	\$95
Soccer - Varsity	\$100
Soccer - Sub Varsity	\$66



High School	
Sport Officials (Referees/Umpires)	Amount
Fencing - Varsity	\$95
Fencing - Sub Varsity	\$60
Game Personnel	Amount
Ticket Sellers/Takers	\$64.01/\$97.94/\$165.77**
Crowd Control	\$64.01/\$97.94/\$165.77**
Staff Parking Attendant	\$28.57/hour
Announcer (Varsity only)	\$64.01
Videographer	\$125
Scoreboard Operator	\$64.01/\$97.94/\$165.77**
Site Manager	\$75/hour
Scorebook Keeper	\$64.01/\$97.94/\$165.77**

\*\* single/double/tripleheaders

22. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of the Agreement between the International Association of Machinists Corporation for Re-Employment and Safety Training (IAM CREST) and the West Orange Board of Education conduct a Diesel Mechanics Course at WOHS for the period November 1, 2024 through June 30, 2025, for an amount not to exceed \$6,500 (48 classes).
23. Upon the recommendation of the Superintendent of Schools, approval and acceptance by the Board of Education of the Sustainable Jersey Grants Program, sponsored by PSE&G in the amount of \$10,000.00.
24. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
STOP for Nikhil Foundation	Edison Middle School	\$2,000 - The Edison Middle School Team raised the most money for the run/walk
Crafty Creation by Susan	WOHS	\$250.00 - Assorted Fabrics for Fashion Program

**MOTION:** Mr. Stevenson

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock





## D. REPORTS

1. Upon recommendation of the Superintendent of Schools, acceptance by the Board of Education of the HIB Report ending October 28, 2024.

**MOTION:** Dr. Bryant

**SECOND:** Mr. Ivker

**VOTE:** 5-0 (RC)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

## XI. PETITIONS AND HEARINGS OF CITIZENS

## XII. NEXT BOARD MEETING to be held at 6:30 p.m. on November 11, 2024 at West Orange High School.

## XIII. EXECUTIVE SESSION (as deemed necessary)

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

**RESOLVED:** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

## XIV. ADJOURNMENT at 7:04 p.m.

**MOTION:** Mr. Stevenson

**SECOND:** Ms. Vera

**VOTE:** 5-0 (VV)

Yes  
Bryant

Yes  
Ivker

Yes  
Stevenson

Yes  
Vera

Yes  
Rock

Respectfully submitted,

*Tonya M. Flowers*

Tonya M. Flowers, Board Secretary